

OCCUPATIONAL HEALTH & SAFETY (OHS) POLICY STATEMENT

QAIA-CEO-QSM-PO-004-03



Occupational Health and Safety (OHS) Policy

Purpose

This policy underscores Airport International Group's commitment to fostering a proactive and pragmatic approach to occupational health and safety, ensuring a safe and healthy workplace for all.

Scope

The OHS Policy applies to all operational areas within Airport International Group, including activities involving suppliers, contractors and stakeholders, in alignment with local regulations, international best practices and shareholder requirements.

This policy is part of the Integrated Management System (IMS) of Airport International Group.

Commitments

- ➔ Adhering to local regulations and international best practices relating to OHS.
- ➔ Demonstrating leadership and allocating resources to support the effective implementation of the OHS management system.
- ➔ Maintaining compliance with ISO 45001:2018 - Occupational health and safety management systems.
- ➔ Developing and implementing a robust safety management plan to prevent workplace accidents and illnesses while meeting national and international requirements.
- ➔ Setting and regularly reviewing OHS objectives that align with the company's strategic goals and ensuring the availability of necessary resources.
- ➔ Identifying, assessing, controlling and systematically evaluating workplace hazards to ensure a safe work environment.
- ➔ Monitoring employee well-being and addressing occupational impacts on their health through periodic medical checks and the improvement of safety measures as needed.
- ➔ Promoting a safety-first culture among airport staff through training, orientation programs and emergency evacuation drills.
- ➔ Monitoring OHS compliance and performance across all employees, suppliers, contractors and stakeholders.
- ➔ Integrating OHS criteria into procurement processes to ensure the selection of safer products, equipment and services.
- ➔ Encouraging employees to report near-misses, hazards or incidents and protecting them against reprisals when reporting non-safe conditions.

OCCUPATIONAL HEALTH & SAFETY (OHS) POLICY STATEMENT

QAIA-CEO-QSM-PO-004-03

- ➔ Engaging and consulting with employees to improve safety measures while promptly and effectively responding to OHS concerns through the OHS Committee, which comprises representatives from internal functions.
- ➔ Communicating OHS performance, compliance and related issues to internal and external stakeholders.
- ➔ Continuously improving OHS performance through regular reviews of relevant policies, plans and procedures.
- ➔ Improving employee health and well-being by offering preventive healthcare and addressing psychosocial risks.




OCCUPATIONAL HEALTH & SAFETY (OHS) POLICY STATEMENT

QAIA-CEO-QSM-PO-004-03

Versions Records					
Version	Amendment No.	Revision Date	Effective Date	Revision Purpose	Revision Pages/Sections
V3			Mar.2025	Aligned AIG OHS policy with ADP OHS charter	
V2			Sep.2024	Comply with new Labor law instructions	
V1			Feb.2023	Original document	

Record Control: (if Document Type is Form)			
Record Type:		Retention Period:	
Record storage location:		In charge of storage:	

- Does the new version or amendment need training for interested parties? ☐

Reviewed by	Approved by	Validated by
Quality, OHS and Risk Management Director Rula Dawood  <u>Rula Dawood (Mar 16, 2025 13:58 GMT+3)</u>	Chief Executive Officer Nicolas Deviller  <u>Nicolas Deviller (Mar 16, 2025 18:45 GMT+3)</u>	Quality and Innovation Management Section Head Zaina Alnahar  <u>Ghadeer Youssef (Mar 25, 2025 10:11 GMT+3)</u>